

FREMONT COUNTY SCHOOL DISTRICT #21

2023-24



ADMINISTRATIVE SALARY SCHEDULE

STEP	\$975	\$975	\$975	\$995	\$995
	Principal	Assistant Principal	Special Ed Director	Business Manager	Assistant Superintendent Finance
1	\$93,200	\$87,000	\$93,200	\$84,210	\$101,955
2	\$94,175	\$87,975	\$94,175	\$85,205	\$102,950
3	\$95,150	\$88,950	\$95,150	\$86,200	\$103,945
4	\$96,125	\$89,925	\$96,125	\$87,195	\$104,940
5	\$97,100	\$90,900	\$97,100	\$88,190	\$105,935
6	\$98,075	\$91,875	\$98,075	\$89,185	\$106,930
7	\$99,050	\$92,850	\$99,050	\$90,180	\$107,925
8	\$100,025	\$93,825	\$100,025	\$91,175	\$108,920
9	\$101,000	\$94,800	\$101,000	\$92,170	\$109,915
10	\$101,975	\$95,775	\$101,975	\$93,165	\$110,910
11	\$102,950	\$96,750	\$102,950	\$94,160	\$111,905
12	\$103,925	\$97,725	\$103,925	\$95,155	\$112,900
13	\$104,900	\$98,700	\$104,900	\$96,150	\$113,895
14	\$105,875	\$99,675	\$105,875	\$97,145	\$114,890
15	\$106,850	\$100,650	\$106,850	\$98,140	\$115,885
16	\$107,825	\$101,625	\$107,825	\$99,135	\$116,880
17	\$108,800	\$102,600	\$108,800	\$100,130	\$117,875
18	\$109,775	\$103,575	\$109,775	\$101,125	\$118,870
19	\$110,750	\$104,550	\$110,750	\$102,120	\$119,865
20	\$111,725	\$105,525	\$111,725	\$103,115	\$120,860
21	\$112,700	\$106,500	\$112,700	\$104,110	\$121,855
	210 days	210 days	210 days	261 days	261 days
For every year after step 21, there will be an amount added equal to the amount of the increment.					

FREMONT COUNTY SCHOOL DISTRICT #21


AIDES SALARY SCHEDULE

2023-24

INCREMENTS	STEP	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5	CLASS 6	STEM	SPEECH LANGUAGE PATH AIDE - CERTIFIED
			+15	+30	+45	+60	+75		
	0.25								
0.40	1	\$ 19.70	\$ 19.95	\$ 20.20	\$ 20.45	\$ 20.70	\$ 20.95	\$ 23.90	\$ 29.40
	2	\$ 20.10	\$ 20.35	\$ 20.60	\$ 20.85	\$ 21.10	\$ 21.35	\$ 24.30	\$ 29.80
	3	\$ 20.50	\$ 20.75	\$ 21.00	\$ 21.25	\$ 21.50	\$ 21.75	\$ 24.70	\$ 30.20
	4	\$ 20.90	\$ 21.15	\$ 21.40	\$ 21.65	\$ 21.90	\$ 22.15	\$ 25.10	\$ 30.60
	5	\$ 21.30	\$ 21.55	\$ 21.80	\$ 22.05	\$ 22.30	\$ 22.55	\$ 25.50	\$ 31.00
	6	\$ 21.70	\$ 21.95	\$ 22.20	\$ 22.45	\$ 22.70	\$ 22.95	\$ 25.90	\$ 31.40
	7	\$ 22.10	\$ 22.35	\$ 22.60	\$ 22.85	\$ 23.10	\$ 23.35	\$ 26.30	\$ 31.80
	8	\$ 22.50	\$ 22.75	\$ 23.00	\$ 23.25	\$ 23.50	\$ 23.75	\$ 26.70	\$ 32.20
	9	\$ 22.90	\$ 23.15	\$ 23.40	\$ 23.65	\$ 23.90	\$ 24.15	\$ 27.10	\$ 32.60
	10	\$ 23.30	\$ 23.55	\$ 23.80	\$ 24.05	\$ 24.30	\$ 24.55	\$ 27.50	\$ 33.00
	11	\$ 23.70	\$ 23.95	\$ 24.20	\$ 24.45	\$ 24.70	\$ 24.95	\$ 27.90	\$ 33.40
	12	\$ 24.10	\$ 24.35	\$ 24.60	\$ 24.85	\$ 25.10	\$ 25.35	\$ 28.30	\$ 33.80
	13	\$ 24.50	\$ 24.75	\$ 25.00	\$ 25.25	\$ 25.50	\$ 25.75	\$ 28.70	\$ 34.20
	14	\$ 24.90	\$ 25.15	\$ 25.40	\$ 25.65	\$ 25.90	\$ 26.15	\$ 29.10	\$ 34.60
	15	\$ 25.30	\$ 25.55	\$ 25.80	\$ 26.05	\$ 26.30	\$ 26.55	\$ 29.50	\$ 35.00
	16	\$ 25.70	\$ 25.95	\$ 26.20	\$ 26.45	\$ 26.70	\$ 26.95	\$ 29.90	\$ 35.40
	17	\$ 26.10	\$ 26.35	\$ 26.60	\$ 26.85	\$ 27.10	\$ 27.35	\$ 30.30	\$ 35.80
	18	\$ 26.50	\$ 26.75	\$ 27.00	\$ 27.25	\$ 27.50	\$ 27.75	\$ 30.70	\$ 36.20
	19	\$ 26.90	\$ 27.15	\$ 27.40	\$ 27.65	\$ 27.90	\$ 28.15	\$ 31.10	\$ 36.60
	20	\$ 27.30	\$ 27.55	\$ 27.80	\$ 28.05	\$ 28.30	\$ 28.55	\$ 31.50	\$ 37.00
	21	\$ 27.70	\$ 27.95	\$ 28.20	\$ 28.45	\$ 28.70	\$ 28.95	\$ 31.90	\$ 37.40

For every year after step 21, there will be an amount added equal to the amount of the increment.

FREMONT COUNTY SCHOOL DISTRICT #21
Custodian/Bus Driver/Kitchen Salary Schedule
2023-24


INCREMENTS	YEAR	DRIVER RATE	CUSTODIAL RATE	KITCHEN STAFF
0.40	1	\$ 21.50	\$ 20.50	\$ 20.25
	2	\$ 21.90	\$ 20.90	\$ 20.65
	3	\$ 22.30	\$ 21.30	\$ 21.05
	4	\$ 22.70	\$ 21.70	\$ 21.45
	5	\$ 23.10	\$ 22.10	\$ 21.85
	6	\$ 23.50	\$ 22.50	\$ 22.25
	7	\$ 23.90	\$ 22.90	\$ 22.65
	8	\$ 24.30	\$ 23.30	\$ 23.05
	9	\$ 24.70	\$ 23.70	\$ 23.45
	10	\$ 25.10	\$ 24.10	\$ 23.85
	11	\$ 25.50	\$ 24.50	\$ 24.25
	12	\$ 25.90	\$ 24.90	\$ 24.65
	13	\$ 26.30	\$ 25.30	\$ 25.05
	14	\$ 26.70	\$ 25.70	\$ 25.45
	15	\$ 27.10	\$ 26.10	\$ 25.85
	16	\$ 27.50	\$ 26.50	\$ 26.25
	17	\$ 27.90	\$ 26.90	\$ 26.65
	18	\$ 28.30	\$ 27.30	\$ 27.05
	19	\$ 28.70	\$ 27.70	\$ 27.45
	20	\$ 29.10	\$ 28.10	\$ 27.85
	21	\$ 29.50	\$ 28.50	\$ 28.25

For every year after step 21, there will be an amount added equal to the amount of the increment.

FREMONT COUNTY SCHOOL DISTRICT #21
2023-2024

STEP	\$ 975	\$ 850	\$ 850
	RN	Curriculum Coordinator	Technology Director
1	\$74,793	\$ 84,210	\$ 84,210
2	\$75,768	\$ 85,060	\$ 85,060
3	\$76,743	\$ 85,910	\$ 85,910
4	\$77,718	\$ 86,760	\$ 86,760
5	\$78,693	\$ 87,610	\$ 87,610
6	\$79,668	\$ 88,460	\$ 88,460
7	\$80,643	\$ 89,310	\$ 89,310
8	\$81,618	\$ 90,160	\$ 90,160
9	\$82,593	\$ 91,010	\$ 91,010
10	\$83,568	\$ 91,860	\$ 91,860
11	\$84,543	\$ 92,710	\$ 92,710
12	\$85,518	\$ 93,560	\$ 93,560
13	\$86,493	\$ 94,410	\$ 94,410
14	\$87,468	\$ 95,260	\$ 95,260
15	\$88,443	\$ 96,110	\$ 96,110
16	\$89,418	\$ 96,960	\$ 96,960
17	\$90,393	\$ 97,810	\$ 97,810
18	\$91,368	\$ 98,660	\$ 98,660
19	\$92,343	\$ 99,510	\$ 99,510
20	\$93,318	\$ 100,360	\$ 100,360
21	\$94,293	\$ 101,210	\$ 101,210
	210 days	210 days	261 days

For every year after step 21, there will be an amount added equal to the amount of the verticle increment.

FREMONT COUNTY SCHOOL DISTRICT #21				
OFFICE SUPPORT STAFF SALARY SCHEDULE				
2023-24				
INCREMENTS	YEAR	OFFICE 1	OFFICE 2	OFFICE 3
0.40	1	\$ 21.10	\$ 23.70	\$ 25.20
	2	\$ 21.50	\$ 24.10	\$ 25.60
	3	\$ 21.90	\$ 24.50	\$ 26.00
	4	\$ 22.30	\$ 24.90	\$ 26.40
	5	\$ 22.70	\$ 25.30	\$ 26.80
	6	\$ 23.10	\$ 25.70	\$ 27.20
	7	\$ 23.50	\$ 26.10	\$ 27.60
	8	\$ 23.90	\$ 26.50	\$ 28.00
	9	\$ 24.30	\$ 26.90	\$ 28.40
	10	\$ 24.70	\$ 27.30	\$ 28.80
	11	\$ 25.10	\$ 27.70	\$ 29.20
	12	\$ 25.50	\$ 28.10	\$ 29.60
	13	\$ 25.90	\$ 28.50	\$ 30.00
	14	\$ 26.30	\$ 28.90	\$ 30.40
	15	\$ 26.70	\$ 29.30	\$ 30.80
	16	\$ 27.10	\$ 29.70	\$ 31.20
	17	\$ 27.50	\$ 30.10	\$ 31.60
	18	\$ 27.90	\$ 30.50	\$ 32.00
	19	\$ 28.30	\$ 30.90	\$ 32.40
	20	\$ 28.70	\$ 31.30	\$ 32.80
	21	\$ 29.10	\$ 31.70	\$ 33.20
For every year after step 21, there will be an amount added equal to the amount of the increment.				

**FREMONT COUNTY SCHOOL
DISTRICT #21
2023-24**

	\$0.55	\$0.55	\$750.00
STEP	Shoshone Language Teacher	Indigenous Resource Specialist	Indian Educational Coordinator
1	\$ 27.30	\$ 27.30	\$ 70,403
2	\$ 27.85	\$ 27.85	\$ 71,153
3	\$ 28.40	\$ 28.40	\$ 71,903
4	\$ 28.95	\$ 28.95	\$ 72,653
5	\$ 29.50	\$ 29.50	\$ 73,403
6	\$ 30.05	\$ 30.05	\$ 74,153
7	\$ 30.60	\$ 30.60	\$ 74,903
8	\$ 31.15	\$ 31.15	\$ 75,653
9	\$ 31.70	\$ 31.70	\$ 76,403
10	\$ 32.25	\$ 32.25	\$ 77,153
11	\$ 32.80	\$ 32.80	\$ 77,903
12	\$ 33.35	\$ 33.35	\$ 78,653
13	\$ 33.90	\$ 33.90	\$ 79,403
14	\$ 34.45	\$ 34.45	\$ 80,153
15	\$ 35.00	\$ 35.00	\$ 80,903
16	\$ 35.55	\$ 35.55	\$ 81,653
17	\$ 36.10	\$ 36.10	\$ 82,403
18	\$ 36.65	\$ 36.65	\$ 83,153
19	\$ 37.20	\$ 37.20	\$ 83,903
20	\$ 37.75	\$ 37.75	\$ 84,653
21	\$ 38.30	\$ 38.30	\$ 85,403
	Teacher Calendar	210 days	210 days
For every year after step 21, there will be an amount added equal to the amount of the verticle increment			

FREMONT COUNTY SCHOOL DISTRICT #21				
2023-2024				
SUPERVISOR SALARY SCHEDULE				
STEP	Transportation Supervisor	Building Supervisor	Food Service Director	Athletic Director
	\$500	\$500	\$500	\$600
1	\$63,105	\$63,105	\$49,376	\$77,595
2	\$63,605	\$63,605	\$49,876	\$78,195
3	\$64,105	\$64,105	\$50,376	\$78,795
4	\$64,605	\$64,605	\$50,876	\$79,395
5	\$65,105	\$65,105	\$51,376	\$79,995
6	\$65,605	\$65,605	\$51,876	\$80,595
7	\$66,105	\$66,105	\$52,376	\$81,195
8	\$66,605	\$66,605	\$52,876	\$81,795
9	\$67,105	\$67,105	\$53,376	\$82,395
10	\$67,605	\$67,605	\$53,876	\$82,995
11	\$68,105	\$68,105	\$54,376	\$83,595
12	\$68,605	\$68,605	\$54,876	\$84,195
13	\$69,105	\$69,105	\$55,376	\$84,795
14	\$69,605	\$69,605	\$55,876	\$85,395
15	\$70,105	\$70,105	\$56,376	\$85,995
16	\$70,605	\$70,605	\$56,876	\$86,595
17	\$71,105	\$71,105	\$57,376	\$87,195
18	\$71,605	\$71,605	\$57,876	\$87,795
19	\$72,105	\$72,105	\$58,376	\$88,395
20	\$72,605	\$72,605	\$58,876	\$88,995
21	\$73,105	\$73,105	\$59,376	\$89,595
	260 days	260 days	220 days	190 days
For every year after step 21, there will be an amount added equal to the amount of the increment. An extra \$2000 will be added to the base of the following positions with the acquisition of a Master's degree: Athletic Director				

FREMONT COUNTY SCHOOL DISTRICT #21
TEACHER SALARY SCHEDULE
2023-2024

STEP	BA	BA15	BA30	MA	MA15	MA30	MA45
1	\$ 59,850	\$ 60,850	\$ 61,850	\$ 63,850	\$ 64,850	\$ 65,850	\$ 66,850
2	\$ 60,625	\$ 61,625	\$ 62,625	\$ 64,625	\$ 65,625	\$ 66,625	\$ 67,625
3	\$ 61,400	\$ 62,400	\$ 63,400	\$ 65,400	\$ 66,400	\$ 67,400	\$ 68,400
4	\$ 62,175	\$ 63,175	\$ 64,175	\$ 66,175	\$ 67,175	\$ 68,175	\$ 69,175
5	\$ 62,950	\$ 63,950	\$ 64,950	\$ 66,950	\$ 67,950	\$ 68,950	\$ 69,950
6	\$ 63,725	\$ 64,725	\$ 65,725	\$ 67,725	\$ 68,725	\$ 69,725	\$ 70,725
7	\$ 64,500	\$ 65,500	\$ 66,500	\$ 68,500	\$ 69,500	\$ 70,500	\$ 71,500
8	\$ 65,275	\$ 66,275	\$ 67,275	\$ 69,275	\$ 70,275	\$ 71,275	\$ 72,275
9		\$ 67,050	\$ 68,050	\$ 70,050	\$ 71,050	\$ 72,050	\$ 73,050
10		\$ 67,825	\$ 68,825	\$ 70,825	\$ 71,825	\$ 72,825	\$ 73,825
11		\$ 68,600	\$ 69,600	\$ 71,600	\$ 72,600	\$ 73,600	\$ 74,600
12			\$ 70,375	\$ 72,375	\$ 73,375	\$ 74,375	\$ 75,375
13			\$ 71,150	\$ 73,150	\$ 74,150	\$ 75,150	\$ 76,150
14			\$ 71,925	\$ 73,925	\$ 74,925	\$ 75,925	\$ 76,925
15				\$ 74,700	\$ 75,700	\$ 76,700	\$ 77,700
16				\$ 75,475	\$ 76,475	\$ 77,475	\$ 78,475
17				\$ 76,250	\$ 77,250	\$ 78,250	\$ 79,250
18				\$ 77,025	\$ 78,025	\$ 79,025	\$ 80,025
19				\$ 77,800	\$ 78,800	\$ 79,800	\$ 80,800
20				\$ 78,575	\$ 79,575	\$ 80,575	\$ 81,575
21					\$ 80,350	\$ 81,350	\$ 82,350
22					\$ 81,125	\$ 82,125	\$ 83,125
23					\$ 81,900	\$ 82,900	\$ 83,900
24						\$ 83,675	\$ 84,675
25						\$ 84,450	\$ 85,450
26							\$ 86,225
27							\$ 87,000
28							\$ 87,775

For every year after step 28, there will be an amount added equal to the amount of the increment.

FREMONT COUNTY SCHOOL DISTRICT #21

2023-2024 SALARY SCHEDULE

COACHING

The following pay schedule has been approved by the Board of Trustees, effective May 20, 2023. The Board of Trustees froze the coaching pay scale based on the 2022-2023 Base Teacher Salary of \$57,000.00

High School Sports:

HEAD COACH: Volleyball, Basketball, Football, Wrestling
10.8% of 2022-23 District Base Teacher Salary: \$6,156.00

ASSISTANT COACH: Volleyball Basketball, Football, Wrestling
9% of 2022-23 District Base Teacher Salary: \$5,130.00

****NOTE:** If a high school season is shortened, the salary will be prorated based on the number of actual weeks the program operated versus the total number of weeks the program was scheduled to operate.

Combined Sports (all grades)

HEAD COACH: Cross Country, Track
10.8% of 2022-23 District Base Teacher Salary: \$6,156.00

ASSISTANT COACH: Cross Country, Track
9% of 2022-23 District Base Teacher Salary: \$5,130.00

Junior High and Youth Sports:

HEAD COACH: Football, Volleyball, Basketball, Wrestling
7.2% of 2022-23 District Base Teacher Salary: \$4,104.00

ASSISTANT COACH: Football, Volleyball, Basketball, Wrestling
5.4% of 2022-23 District Base Teacher Salary: \$3,078.00

Cheerleading Sponsor:

5.4% of 2022-23 District Base Teacher Salary: \$3,078.00

Uncertified Assistant Coaching Aides:

\$14.25 Per Hour

Incentive – Coaches and certified assistants will receive a \$100.00 per year incentive for every consecutive year of experience up to a maximum of 10 years. For every year thereafter, they will receive an additional \$50.00. The accumulation of high school experience will be **limited to high school experience only**. For Junior High/Youth sports the accumulation of experience will be **both high school and junior high/youth combined**.

Fremont County School District #21

Extra Duty Compensation

2023-2024

The Board of Trustees of Fremont County School District #21, Fort Washakie, Wyoming recognizes that many employees must work beyond the basic contract period. The Board of Trustees also recognizes that employees should be compensated for work done beyond the basic contract period. The Board of Trustees also recognizes that employees should be compensated for extra duties done beyond the regular school day, workweek, or the work year. The following pay schedule has been approved by the Board of Trustees, effective May 20, 2023.

Certified Staff

- | | |
|---|---------------------|
| A. Supervision of athletic or extra curricular events. | \$14.50 |
| B. Staff Development activities, including special writing Project Curriculum revisions, standards revisions, accreditation, non supervisory after school and so forth. | \$21.50 |
| C. Supervisors Teaching assignments either after school or summer school including Homebound. | BA Step 6 (\$40.48) |
| D. Supervisors of any of the above activities that is designated as such by the Superintendent shall earn an hourly rate of 15% over the hourly rate in C above as a responsibility factor. | \$46.55 |

Non-Certified Staff

- | | |
|--|--------------------------|
| E. Non-Teacher Staff assigned to teaching duties not covered by coaching or any other contract (i.e. after school or summer activities). | Class 5 Step 6 (\$21.75) |
| F. Non-certified or Degreed staff supervisor of athletic or extra curricular events. | \$14.50 |
| G. Chaperoning Students on Travel, Before & After regular hours | Minimum Wage |

OTHER

(Must be approved by administration prior to working)

- | | |
|--|---------------------------|
| *Prof Development Classified Weekends & Before/After Hours | \$17.50 |
| *Prof Development Classified, Travel | \$15.00 |
| Students over 16 years of age that are: | |
| 1. Teaching an After School Activity | \$12.50 |
| 2. Helping with activity but not teaching | \$10.00 |
| *Any Student/Mentor | Minimum Wage |
| Tutor/Homework Helpers | \$15.00 |
| Community Helpers | \$16.50 |
| *Elders working in the School | \$20.00 |
| *Drums: | |
| Hand Drum | \$50/person |
| Drum Group | \$150/group |
| *Cultural Consultation | \$30.50/hour or \$250/day |
| *Sub Teacher Pay by the Hour | Class 1 Step 1 (\$21.75) |
| (Includes sub bus drivers, sub custodians, sub cooks) | |

*Para Sub Pay Hourly rate of pay + \$3/hour per availability of ESSER monies.

*Adopted: 9/15/21 Board Meeting

Certified Staff - Extra Responsibility 2023-2024 Compensation

Note that these stipends are for certified personnel – classified positions are compensated as per their hourly rate of pay.

Position / Duty	% of base (\$57,000)	Compensation 2023-2024
Yearbook Advisor	1.5	\$855.00
Spelling Bee Sponsor	0.9	\$513.00
Science Fair Coordinator	0.9	\$513.00
Other Academic Competitions	0.9	\$513.00
Speech/Debate Sponsor	1.5	\$855.00
Student Council Sponsor	1.5	\$855.00
Indian Club Sponsor	1.5	\$855.00
7 th Grade Class Sponsors	0.9	\$513.00
8 th Grade Class Sponsors	2.0	\$1,140.00
Special Olympic Sponsor	2.0	\$1,140.00
Ski Club Sponsor	Per Trip	\$365.00 As approved by Supt.
Co-sponsors can be approved by Superintendent, as needed.		

Approved at the 05/19/21 Board Meeting

ARP-ESSER SEA Reserve Accelerated Learning Grants
(Duration of grant only)

High School/Middle School

<i>Position / Duty</i>	<i>Compensation (duration of grant only)</i>
<i>Program Director (HS) @ 5 hours per week</i>	<i>\$36 per hr (max 120 hrs) = \$4320</i>
<i>Overtime for Certified Staff (teachers – HS)</i>	<i>\$36 per hr (max 200 hrs) = \$7200</i>
<i>Elders</i>	<i>\$600 day (max of 10 days) - \$6000</i>
<i>Substitutes</i>	<i>\$174 day (max 94 days) = 16356</i>
<i>Sagebrush Community Elders</i>	<i>\$600 day/\$75 per hour (max 14 days) = \$8400</i>

Approved at the 08/01/2023 Board meeting