

## **Annual Public Notification of Nondiscrimination**

Fremont County School District # 21 does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

Fremont County School District # 21 Career and Technical Education department does not discriminate in enrollment or access to any of the programs available. Program courses offered include: Architecture, Automotive, Career planning and Development, Carpentry, Design at Home, Family Consumer Science, Furniture Making, Principles of Engineering, Welding and Woods.

The lack of English language skills shall not be a barrier to admission or participation in the activities and programs.

The Fremont County School District # 21 also does not discriminate in its hiring or employment practices. This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990.

Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s).

### **Debra R. Smith**

Superintendent of Schools  
90 Ethete Road  
Fort Washakie, WY 82514  
(307) 332-5983  
[dsmith@fortwashakieschool.com](mailto:dsmith@fortwashakieschool.com)

Individuals seeking an accommodation for a documented disability or those with inquiries or complaints regarding campus accessibility as required by the Americans with Disabilities Act, Section 504 of the Rehabilitation Act and related regulations and statutes should be directed to:

### **Kirk Schmidt**

Assistant Superintendent  
90 Ethete Road  
Fort Washakie, WY 82514  
(307) 332-5983  
[kschmidt@fortwashakieschool.com](mailto:kschmidt@fortwashakieschool.com)

Individuals seeking an accommodation for a documented disability or those with inquiries or complaints regarding the accessibility of the FCSD #21 website, as required by the Americans with Disabilities Act, Section 504 of the Rehabilitation Act and related regulations and statutes should be directed to:

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**Contact Information Office of Civil Rights**

Rocky Mountain Region - (Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming)

**Andrea Oliver, Regional Manager**

HHS/Office for Civil Rights  
1961 Stout Street  
Room 08-148  
Denver, CO 80294  
Customer Response Center: (800) 368-1019  
Fax: (202) 619-3818  
TDD: (800) 537-7697

[Email: ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)